

SUPERINTENDENT OBJECTIVE PERFORMANCE STANDARDS 2022-2023

- During the 2022-2023 school year, in an effort to increase math test scores, the Superintendent will provide instructional leadership to the principals to ensure that gathered data informs instruction by classroom teachers. GOAL MET
 - Administration meetings were held each week and data was discussed with the principals. The principals met regularly (at least monthly) with each grade level/content area to review the CDT/STAR/AIMSweb data. The principals utilized information and methods gleaned during our administrative meetings to successfully train their teachers in data disaggregation to inform their instruction.

- During the 2022-2023 school year, the Superintendent will utilize feedback gathered from the Anti-bully Task Force to decrease the documented events of bullying in the district, GOAL PARTIALLY MET
 - The documented incidences of bullying from the 2021-2022 to the 2022-2023 school year increased by 1 (one) incident. Feedback from the anti-bully task force was utilized in the building. For instances that were identified as bullying, the handbook was utilized and students were assigned consistent consequences. Documentation for the school year increased, many reported bullying instances were classified as inappropriate actions. The task force meetings brought the topic of bullying to the forefront, and there was an increase of reports from bystanders who reported incidences before they rose to the level of bullying.

- During the 2022-2023 school year, the Superintendent will effectively update all school board policies to ensure compliance with school code and PDE requirements. GOAL MET
 - During the school year, the superintendent and the board made much progress towards this goal. We are on a steady track towards completion.

- The Superintendent will oversee the implementation of the new student information system resulting in full implementation and usage by the end of the 2022-2023 school year. GOAL MET
 - Trainings were held at the beginning of the 22-23 school year for Synergy, the new SIS system. There was a core group of teachers who were leaders

throughout the school year and assisted with troubleshooting. By the end of the school year, all teachers were utilizing the system as intended.

- The Superintendent shall effectively maintain and monitor construction contracts and projects throughout the 2022-2023 school year by effectively communicating progress to the board throughout the school year. GOAL MET
 - Board reports were given monthly regarding the progress on each construction project.
 - Gymnasium – completed
 - Auditorium – need sound board, light board, light switches and screen
 - HVAC – all classrooms have been assessed – dampers are being made. System for auditorium and main offices are on order
 - Elementary Playground – installed – waiting for replacement mulch that contained wires
 - Scoreboards on football field and aux gym – completed – cages to be placed in aux gym this summer.